



HARTNELL COLLEGE

**Diversity/EEO Advisory Committee**

Minutes

November 28, 2022 at 2:45 p.m., ZOOM

NAME	REPRESENTING	PRESENT	ABSENT
Dianna Rose	Administrative, co-chair	X	
Daniel Lopez	Faculty, co-chair	X	
Moises Almendariz	Administrative, HSI Programs	X	
Carmen Corona	Administrative, Equity Programs	X	
Augustine Nevarez	Administrative, Student Life		X
Michelle Peters	Administrative, DSPS		X
Jennifer Taylor	Faculty	X	
Jazmin Rios	Faculty, PT		X
Lluvia Del Rio	Classified (CSEA)	X	
VACANT	Classified (L39)		
VACANT	Manager/Supervisor/Confidential		
Apolonia Preciado	Student		X
Dulce Madrigal	Student		X
VACANT	Community Representative		
VACANT	Community Representative		

Others

Cristina Zavala	HR (minutes)
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**1. Review/edit diversity statement scoring rubric. The committee will share input via shared drive.**

The committee reviewed and discussed the diversity statement scoring rubric. The committee made the following suggestions:

1. Change the points to be aligned to the application.
2. Norming process at the beginning of each committee.
3. Three separate rubrics: (faculty, administrator, classified)



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4. Remove the word “influence” from last column/row
  5. Have a timeline to provide feedback and review. How long do we want to take to evaluate the effectiveness of the rubric?
2. Review & Finalize
- a. **Committee Name:** name established by the college president, the committee agreed to leave it as is for now.
  - b. **Committee Handbook, including updating committee purpose statement:** the committee reviewed the committee handbook and made changes together.
  - c. **Committee Goals:**
3. Finalize timeline for action items

Continue to look at the committee handbook, looking to take it forward in January. Put in comments/recommendations in the working document and be ready to finalize when we meet in December.

**Next Meeting:** December 12, 2022  
Meeting adjourned at 5:02 p.m.